

**CONSENT TO BECOME PARTY
PLAINTIFF PURSUANT TO 29 U.S.C. § 216(b)**

I understand that I may be eligible to join this lawsuit filed by former employees of Southern Home Care and ResCare (or their predecessors or successors) to recover unpaid overtime wages and liquidated damages.

By filing this consent to join this lawsuit, I understand that I designate the Law Firms to appoint "Representative Plaintiffs" as my agents to make decisions on my behalf concerning Fair Labor Standards Act Litigation (and other litigation) against Defendants including the method and manner of conducting this litigation, entering into settlement agreements, entering into agreements with Representative Plaintiffs' counsel concerning attorneys fees and costs, and all other matters pertaining to Fair Labor Standards Act Litigation (and other litigation) against Defendants. These decisions and agreements made and entered into by the Representative Plaintiffs, will be binding on me if I file this consent.

I understand that Representative Plaintiff has entered into a joint Contingency Fee Agreement with the law firms of Lee & Braziel, LLP, Kevin E. Hooks & Associates, LLC, and The Law Offices of Benjamin H. Terry, P.C. ("Law Firms") which applies to all plaintiffs who file this consent. If I file this consent, I agree to be bound by such Contingency Fee Agreement. I understand that under the terms of that Contingency Fee Agreement, the law firm's attorneys fees and costs shall only be paid out of a recovery, by judgment, settlement or otherwise, of claims against Defendants and that if no such recovery is obtained, I will not be held responsible for such attorneys fees or costs. I further understand that I may obtain a copy of the Contingency Fee Agreement upon requesting it from Representative Plaintiffs' counsel.

I agree and understand that the Law Firms and/or the Representative Plaintiff may in the future appoint other individuals to be Representative Plaintiffs in Fair Labor Standards Act Litigation (or other litigation) against Defendants. I consent to such appointment and agree to be bound by the decisions of such new Representative Plaintiff(s) for all purposes related to Fair Labor Standards Act Litigation or minimum wage litigation against Defendants.

By choosing to file this consent, I understand that I will be bound by the judgment of the Court. I will also be bound by, and will share in, as the Court may approve, any settlement that may be negotiated on behalf of all Plaintiffs. I also understand that the Law Firms may be required to file a case separate from the initial case I join, and I hereby consent to participate in any subsequently filed case and authorize my attorneys to use this Consent for any such case.

I hereby consent to join the lawsuit in which this consent is filed or is subsequently filed.

Signature

Date

Print Name

**** COMPLETE REVERSE SIDE BEFORE MAILING ****

PLEASE PRINT OR TYPE THE FOLLOWING INFORMATION:
This information will not be made part of any public record and is necessary for your attorney's files for litigation and possible settlement purposes.

Name: _____

Any other Name(s) used or known by:

Street Address: _____

Mailing Address: _____

City, State & Zip Code: _____

Social Security No.: _____

Daytime Telephone: _____

Evening Telephone: _____

Cellular Telephone: _____

E-Mail Address: _____

Return this form in the provided envelope or send it to:

J. Derek Braziel
Lee & Braziel, LLP
1801 N. Lamar St., Suite 325
Dallas, TX 75202
Fax: 214-749-1010

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